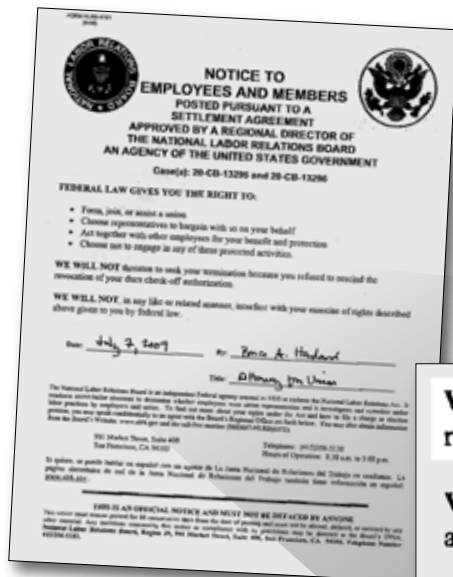


# NLRB charge forces SEIU to admit:

Threats of termination over  
dues deduction are illegal.

We have the right to  
revoke dues check-off.



**WE WILL NOT** threaten to seek your termination because you refused to rescind the revocation of your dues check-off authorization.

**WE WILL NOT**, in any like or related manner, interfere with your exercise of rights described above given to you by federal law.

Date: July 7, 2009

By: Bence A. Harland

Title: Attorney for Union

In a July 7 settlement with the National Labor Relations Board, SEIU agreed not to threaten healthcare workers with termination for exercising our legal right to stop them from deducting dues out of our paychecks.

The NLRB settlement was the result of a complaint filed by San Francisco IHSS Consortium caregivers, and it requires SEIU to post a notice to workers informing us of our rights and promising not to threaten us anymore.