



# SEIU Talks Out of Both Sides of Its Mouth

SEIU is trying to get public sector workers in the City of Los Angeles to leave their current union and join SEIU. They put up a website ([www.unitedforLA.org](http://www.unitedforLA.org)) where they answer questions workers have about what happens if they decide to choose a new union. Their own answers make it clear that they have been lying to UHW members all along:

QUESTION	SEIU'S LIE TO UHW MEMBERS	WHAT SEIU IS SAYING ON THEIR OWN WEBSITE
1. What happens to our current contract and negotiated raises if we vote to join NUHW?	SEIU is telling UHW members they will lose everything if they vote to join NUHW.	"Until L.A. city professionals determine – in a transparent and empowering process – what a new collective bargaining agreement should include, the current contract remains in place."
2. How do we know we won't lose our current wages and benefits?	SEIU is telling UHW members that the current contract and retirement benefits will all be lost if they vote to join NUHW.	"The decision on whether to accept a contract belongs to the membership—and members would never vote to ratify a contract that reduces benefits."
3. What are workers' rights during a decertification campaign?	SEIU is threatening UHW members who want to join NUHW going as far as to collude with our bosses to get workers fired and removing shop stewards who are supporting NUHW.	"Employees have a fundamental right to choose which union they wish to represent them in labor relations matters... Based on the case law, here are some parameters covering a decertification campaign: - An employer cannot discriminate based on union-related activity - A union cannot induce an employer to discriminate or retaliate against an employee because of their decertification activity - An employee is free to engage in union activity before and after work, during rest breaks and lunch periods."
4. Can I speak freely about wanting to leave SEIU and join NUHW without fear or retribution?	SEIU is making stewards sign a "loyalty oath" to SEIU and attacking members who are vocal about wanting to join NUHW.	"All employees have a right to their opinion and free speech concerning the question of union representation."

**It's more clear now than ever – SEIU will never stop lying to get what they want**

**Join NUHW – the union we can trust**

**Get the latest flyers and updates at [www.nuhw.org](http://www.nuhw.org)**

