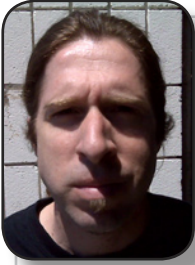


NUHW News We Can Trust

From the front lines of our fight for democracy at work and in our union - August 1, 2009

Workers win ULP against SEIU



"For almost 6 months, SEIU has been intimidating and threatening to terminate us for exercising our rights. We were being attacked by SEIU, but we fought back and won."

Randall Rhodes
San Francisco IHSS

In a July 7th settlement with the National Labor Relations Board (NLRB), SEIU was forced to admit that it illegally threatened its own members with termination for exercising our legal right to stop paying dues through payroll deduction.

The NLRB settlement was the result of a complaint filed by San Francisco Homecare Workers (IHSS Consortium), and the settlement requires SEIU to post notices informing members of our rights to stop payroll dues deduction.

NUHW Week of Action

- Picket at Children's Hospital, Oakland
- NLRB delegation, Los Angeles
- Workers protest SEIU-Kaiser collusion

Take Action!

- Volunteer in San Francisco and Sacramento:** Homecare workers are petitioning to join NUHW in SF and Sacramento. We need your help!

Sign up to volunteer at www.NUHW.org/Volunteer

- Sign Up for Updates at** www.nuhw.org

- JOIN NUHW at** www.nuhw.org/join

NLRB hears NUHW delegation in LA

Nearly 100 workers from across southern California picketed the NLRB last Thursday in Los Angeles to pressure them to begin scheduling our elections. After workers picketed for 2 hours, the NLRB's regional director and general counsel from Washington DC both agreed to meet with a delegation of NUHW members from Kaiser, Daughters of Charity, CHW and IHHI. They spent an hour talking about how SEIU is violating members' rights daily, expressed their frustration that SEIU is manipulating the system to prevent members from voting for NUHW, and delivered a petition signed by everyone on picket line demanding that elections be expedited.



"I was proud to be part of our delegation to send a clear message to the NLRB that we have the right to choose our union, and we want to exercise that right now."

Carla Garcia
Kaiser Baldwin Park



SEIU shuts workers out of bargaining, while management opens the doors

More than 100 workers picketed at Children's Hospital in Oakland last Thursday, protesting management returning to the bargaining table with SEIU even though a majority of workers rejected SEIU and requested representation by NUHW almost six months ago. A group of workers went inside and demanded that they be allowed to participate in the bargaining, but SEIU locked them out. Management actually let the workers in, noting that bargaining had always been open to members in the past.

SEIU tried to block us from attending our own bargaining session. You know things are bad when the boss is more democratic than SEIU. And when the boss let us in, we found out that SEIU didn't even have our proposals in writing.



Helen Christian,
Oakland Children's Hospital



Daughters of Charity workerstake SEIU to task

Since SEIU took over our union, negotiations at Daughters of Charity have been going downhill. Management's proposals are now even worse than before trusteeship, and there are no signs pointing toward winning a good contract anytime soon.



"SEIU called a picket line at our hospital without members even voting. What's next? Are they also going to sign our contract without members voting?"

Donald Bolt, Respiratory Therapist
St. Francis Medical Center



"SEIU made a big deal about telling us they could settle our contract in a month. But five months later, the employer's proposals are actually worse than before!"

Jaime Duarte, Admitting Clerk
St. Francis Medical Center



"SEIU says they are fighting for Kaiser wages in our contract, but NUHW leaders are the ones who negotiated those Kaiser wages, NOT SEIU. That's why we are sticking with NUHW."

Susan Reddell, Respiratory Therapist
St. Louise Hospital

Workers charge Kaiser, SEIU with collusion

Last week, nearly 100 workers sporting red scrubs and shirts protested Kaiser's collusion with SEIU. They leafleted outside Kaiser Bellflower on Thursday, overwhelming the handful of SEIU paid staff who staged a counter-demonstration. Later that day, a delegation of Bellflower workers joined a protest at the NLRB in Los Angeles. Kaiser workers filed with the NLRB formal charges against SEIU and Kaiser for collusion. The protest at Bellflower followed an incident in the Medical Center's cafeteria where Kaiser allowed SEIU staff to intimidate and frighten workers. While in the cafeteria, SEIU staff loudly chanted not even caring whether there were patients or family members in the area. Kaiser, as always, looked the other way.

