

Questions and answers about stopping payroll deduction of dues to SEIU



What is dues revocation?

When we fill out a dues revocation form, we are simply exercising our right to stop automatic payroll deduction of dues from our paychecks. We are NOT refusing to pay dues. SEIU could bill us, and anyone not paying through payroll deduction may then pay individually. Why should we make it easy for SEIU to get our money and use it against us?

Am I still a member of the union if I stop dues deductions?

Yes. You are not required to pay dues through payroll deduction, but paying dues is required under the union security clause of your contract. Anyone who fills out a dues revocation form will remain a member of the Union in good standing, covered by our contract and fully able to participate in all aspects of Union activity – including voting – as long as they pay dues when billed.

Will I owe back dues to SEIU?

If SEIU does send you a bill, you will need to pay it or risk not being in “good standing.” If you choose not to pay a bill from SEIU for dues then you could lose your ability to vote on things like SEIU contracts and who will hold SEIU officers. SEIU may take further measures to collect dues.

What should I expect from SEIU?

SEIU is trying to confuse the issue. They may threaten that you will get fired if you stop payroll deduction of dues. That is simply not true – you have no obligation to pay dues through payroll deduction. They may also contact you at work or at home to get you to sign back up for payroll deduction for dues. How you pay dues is your choice, and you can tell them that... or you can just ignore their phone calls.

My employer sent me a letter to confirm that I want to stop payroll deduction for dues. Can they do that?

Yes. If you want to stop payroll deduction for dues you should follow their instructions to do that. If you choose to go back on payroll deduction for dues, you can go to HR and follow instructions to sign back up. The choice is yours.

Can I revoke my payroll deduction for COPE?

Yes. Many members contribute additional money each month for COPE. COPE contributions are completely voluntary. There is no obligation as a member to sign up for COPE whether by payroll deduction or through direct pay. If you choose to stop your COPE contribution, you can do so by filling out the revocation form and signing the bottom portion that indicates stopping COPE deductions. You will never be billed for COPE. Why give SEIU extra money?

Be sure to speak with a shop steward with any questions or concerns