

# Who is working for healthcare workers... *and who is working against us?*

Since SEIU's hostile takeover of our union, SEIU has:

- **SEIU cancelled bargaining** at Alameda Hospital and Sutter Delta. SEIU told employers they would get back to them in 30 days.
- **SEIU canceled major wage scale arbitration** for more than 500 workers at Providence St. Joe's, which was scheduled for this week.
- **SEIU took control of our relationship with Kaiser and stacked the deck against UHW.** In SEIU's new Kaiser Bargaining Council, a member of Local 49 or Local 105 will count 20 times more than a UHW member. While Locals 49 and 105 will get four votes on the council for their 4,500 members, UHW gets only two votes for our 45,000 members.
- **SEIU told all UHW staff to stay home and not work.** At this time there is no return date.
- **SEIU has called members asking for photos** they say will be used to support UHW.
- **SEIU told members with grievances to call a 1-800 number that goes directly to voicemail.**
- **SEIU threatened union members with arrest** when they came to the office for a meeting.
- **SEIU replaced our web site with a fake one** that smears our elected leaders but has no information on our contracts or facilities.
- **SEIU is still calling leaders and members—** and getting an earful when they reach them!

Here's what we've done as NUHW, the National Union of Healthcare Workers:

- **Stewards have maintained total control** of the facilities and are continuing to handle grievances.
- **We've held meetings at nearly every facility** statewide and leaders are taking action to build the new union!
- **Dozens of former UHW staff have resigned to join the fight** to build the new NUHW.
- **We opened offices in Oakland, and next week we'll open offices in Los Angeles.**
- **We filed all the paperwork so that NUHW is an official labor organization.**
- **We launched a new web site** for NUHW: [www.nuhw.org](http://www.nuhw.org).

## Help keep our union strong in NUHW!

Make sure everyone in your facility knows that NUHW is our union. Keep them informed, and tell them to go to [www.nuhw.org](http://www.nuhw.org) and sign up for updates on our fight for independence from SEIU.



NATIONAL UNION OF HEALTHCARE WORKERS