

Who is National Union of Healthcare Workers?



We Are NUHW

We have always been the Union.

Our Union is not a building or a name. It is Kaiser, Hospital, Nursing Home, and Home Care workers together, declaring our independence from SEIU.

We will no longer send \$30,000,000 a year of our dues money to Washington so they can make secret, backroom deals with the boss to take away our benefits, contract standards and job security.

How do we get out of SEIU?

When workers no longer wish to be represented by a Union, they can sign a petition asking for a vote. Once they have 30 percent or more of the workers in a bargaining unit sign the petition, it is delivered to the NLRB and within 45 days a decertification vote is scheduled.

Do we have to wait a year before being represented by another Union?

No. On the petition we sign we ask to be represented by another Union (National Union of Healthcare Workers) so that when there is an election there would be three choices: a.) National Union of Healthcare Workers or b.) SEIU or c.) No Union. The Union that gets 50% +1 of those voting becomes the new representative for the workers.

Do we lose our contract if we change Unions?

No. The terms and conditions of the contract stay in place with all its wages, working conditions and benefits and the Employer must bargain with the new Union. Even the partnership agreements in Kaiser remain in place.

Who represents us for grievances while we are changing Unions?

SEIU is legally required to represent us, whether we are paying dues or not. In the meantime, our stewards will handle grievances as they always have. The Union is the workers in our facilities.

What happens if I sign up to stop paying dues or COPE by payroll deduction?

Nothing. The Employer cannot legally fire you for stopping payroll deduction.

Will I have to pay back dues?

No. When NUHW is certified, SEIU will be a union long forgotten with no standing with our Employer.