

WHAT DOES SEIU HAVE TO HIDE?

Let the workers decide.

SEIU has been calling workers at home and telling them that they will be fired if they exercise their right to choose another union. This is wrong. Workers have a right to choose their union and it's illegal for SEIU to say otherwise.

So why is **SEIU** lying to its own members?
Maybe they don't want you to consider your choices.
Consider the differences between **SEIU** and the
National Union of Healthcare Workers (NUHW).



NATIONAL UNION OF HEALTHCARE WORKERS

- Democratically elected Shop Stewards who work with us to solve problems and build the union at the worksite.
- The constitutional right of rank-and-file members to bargain and vote on all agreements and contracts.
- Lower union dues – set by a membership vote – and we're not sending millions to Washington D.C.
- A democratically elected executive board of rank-and-file leaders from our union.
- A democratic, progressive and independent union that is of the workers, by the workers and for the workers.



- Call Centers located on the East Coast that don't know our contract or return our calls.
- Bargaining "councils" appointed by Andy Stern who have no vested interest in our future.
- \$30 million dollars in dues sent to Washington D.C. with no accountability for how our money is spent.
- Out-of-state staff appointed by Andy Stern with a history of misusing our dues dollars.
- A top-down corporate union with higher dues, no accountability, and no future.

Workers Have Rights:

The National Labor Relations Act that protects workers rights to organize says the following:
"Section 7 [157] Employees shall have the right to self-organization, to form, join or assist labor organizations, to bargain collectively through **representatives of their own choosing** and to engage in other concerted activities.

It is an Unfair Labor Practice:

Section 8 [158]"(1) to interfere with, restrain or coerce employees in the exercise of the rights guaranteed in Section 7."