

# **WARNING: Our benefits are at risk**

# **SEIU is talking to Tenet behind our backs**

Last time SEIU made a deal behind our backs, they agreed to subcontract 12% of our bargaining unit positions, and we had to fight Tenet and SEIU for a year to protect our jobs.

Now we've learned that SEIU-UHW's new management from Washington, D.C. is talking with Tenet behind our backs again. They won't tell us what they've discussed, but we know Tenet wants to reduce our benefits, and SEIU has a track record of agreeing to concessions that hurt us and our families.

## **SEIU could give away everything we worked for.**

Under SEIU's trusteeship, SEIU's managers have absolute power to make decisions for members. When SEIU took over and destroyed our union, they threw out our constitution that protected our democratic rights. SEIU can open our contract and give away anything they want if we don't stop them.

We've already sent letters to Tenet and SEIU, telling them that we have a contract in place and we won't allow anyone to change it. We fought a difficult battle for over a year to win our contract, and we will fight just as hard to keep it.



*"SEIU-UHW's new appointed management calls themselves 'trustees,' but I don't know anyone who trusts them. I trust the stewards and*

*bargaining team members we elected. SEIU wants to give away our benefits that aren't theirs to trade. Let's kick them out!"*

—Letty Marquez, Phlebotomist, Los Alamitos Medical Center



*"It is an outrage that our own union could work against us in secret. This never happened when our local union was under our control. We have to get rid of SEIU if*

*we want to have a real voice in our hospital again."*

—Tony Aidukas, Rehab Support Specialist, Desert Regional Hospital

**Call SEIU-UHW's new management at 866-660-5235. Tell them that we are the union, we have a contract, and we won't let them change it.**



NATIONAL UNION OF HEALTHCARE WORKERS



National Union of Healthcare Workers is an independent union founded by the elected leaders of SEIU-UHW and dedicated to restoring democratic control of our union by healthcare workers.

Get the latest flyers and updates at [www.nuhw.org](http://www.nuhw.org).