

Do You Deserve Less?

SEIU's new contract leaves dedicated employees behind. Accepts wages that are lower than what the Boss proposed one year ago.

Job Classification	6 Years Seniority		Difference per year at 40 hrs/week 28 pay periods	10 Years Seniority		Difference per year at 40 hrs/week 28 pay periods
	SFMC Proposal Sept. 18, 2008	SEIU Settlement October 2009		SFMC Proposal Sept. 08, 2009	SEIU Settlement October 2009	
Aide, Dietary	\$ 14.58	\$ 14.46	\$268.80	\$ 15.47	\$ 15.49	+\$44.80
Asst. Rad Tech	\$ 13.15	\$ 13.00	\$336.00	\$ 13.95	\$ 13.93	\$44.80
Cert. Nursing Asst	\$ 14.62	\$ 14.05	\$1,276.80	\$ 15.51	\$ 15.05	\$1,030.40
Cert Phelb Technician	\$ 17.70	\$ 16.86	\$1,881.60	\$ 18.77	\$ 18.06	\$1,590.40
Clerk, Admitting	\$ 16.38	\$ 15.53	\$1,904.00	\$ 17.38	\$ 16.64	\$1,657.60
Housekeeping Tech	\$ 13.33	\$ 13.18	\$336.00	\$ 14.14	\$ 14.12	\$44.80
Liscensed Ops Mech	\$ 26.33	\$ 25.33	\$2,240.00	\$ 27.93	\$ 21.97	\$13,350.40
Mech, Maintenance	\$ 20.31	\$ 20.51	+\$448.00	\$ 21.55	\$ 20.10	\$3,248.00
Mental Health Worker	\$ 15.49	\$ 14.46	\$2,307.20	\$ 16.43	\$ 15.49	\$2,105.60
Pract, Resp Care	\$ 27.69	\$ 27.55	\$313.60	\$ 29.38	\$ 29.33	\$112.00
Secty, Unit	\$ 15.61	\$ 15.36	\$560.00	\$ 16.56	\$ 16.45	\$246.40
Tech, Pharmacy	\$ 20.72	\$ 20.62	\$224.00	\$ 21.98	\$ 21.88	\$224.00
Tech, Radiology	\$ 32.60	\$ 32.44	\$358.40	\$ 34.59	\$ 34.42	\$380.80
Transporter	\$ 13.15	\$ 13.00	\$336.00	\$ 13.95	\$ 13.93	\$44.80

What kind of union accepts something lower than what the Boss proposes?

Workers who have dedicated their lives to patient care and to St. Francis Medical Center deserve better. In this economy, we need a real union - that fights for respect and dignity at the workplace.

With sell-out contracts and lower standards, SEIU is a sinking ship. Workers all across California are jumping into a new vibrant union made *by* healthcare workers *for* healthcare workers - NUHW.

To learn more about keeping wage and benefit standards high, building a strong union, and fighting for dignity at the workplace log on to www.nuhw.org.