



NATIONAL UNION OF HEALTHCARE WORKERS

SEIU SCARE TACTICS

Over the last 5 months, Kaiser has allowed SEIU to create a hostile work environment for most of its employees. SEIU has sent in dozens of union reps at a time into our clinics and medical centers passing out leaflets intended only to scare workers. If SEIU is not trying to make us worry or be insecure about one thing, it is another:

- **Losing Our Jobs.** SEIU said we would lose our job/contract, if we signed decertification petitions. Besides being a lie, it didn't happen.
- **Losing Our Pension.** SEIU said our pension was in jeopardy. In a two hour meeting with Kaiser they sold us out.
- **Getting Laid Off.** SEIU said/says there are going to be layoffs. Kaiser doesn't even know about any layoffs.
- **Changes In Our Working Conditions.** SEIU says it represents us but Kaiser can change job descriptions, move workers around, discipline workers and SEIU is nowhere to be found.

Why is SEIU Trying to Scare Workers? There are several possibilities which could be: SEIU and its partner, Kaiser, have decided to:

- Reduce the rights we have under Employment Security in the National Agreement
- Take a Contract with no improvements
- Do away with the no cancellation guarantees, etc.

And after they have done that, SEIU will say it protected our jobs, when all they really did is sell us out again.

Representation Has Hit Rock Bottom. Look who is working for SEIU. It is no secret that union representation has hit rock bottom since SEIU occupied our Union. The reps they hire are, by all standards, worthless. They have removed the vast majority of our stewards because they will not be blindly loyal to SEIU. Our members get no representation and Kaiser gets to do whatever it wants. And SEIU says: "Call the 800 number."

Most Recent Expensive Mailing to Our Homes. SEIU recently sent out a mailing to our members making the same allegations they have made for months and months. They said it was new but as usual, could you trust anything SEIU says? The allegations SEIU makes—an attorney's advice—was never pursued—a point significantly left out by SEIU in its mailing. Also, and very importantly, these allegations were part of SEIU's lawsuit against former UHW leaders that SEIU subsequently withdrew. SEIU could find better ways to spend our money than wasting it on expensive mailings to advance its tired and worn out political agenda.

SEIU DOESN'T WANT WHAT IS GOOD FOR US, SEIU ONLY WANTS OUR DUES

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