

# SEIU's bargaining record

## Don't let this happen to us!

Kaiser Permanente	Kaiser wants to make changes to workers' pension plan. <b>SEIU officials appointed their own bargaining committee</b> instead of holding an election. When people who were not part of SEIU's hand-picked bargaining committee tried to attend at the meeting, SEIU called the police on them!
CHW – Catholic Healthcare West	<b>SEIU and CHW made a secret agreement</b> behind the backs of the elected bargaining committee. SEIU officials tried to back-pedal when committee members confronted them about the secret agreement.
Sutter Health	SEIU told the Sutter bargaining committee <b>they should allow Sutter to subcontract their jobs</b> . Subcontracting means that some people could end up doing the same job they do now, but for a different company, and possibly for less pay and benefits and without Union protection.
Nursing homes	SEIU told bargaining committee members they should accept a wage proposal from Windsor Healthcare. SEIU said it was the best wage proposal they could get. <b>But the proposal was actually lower than wages Windsor had already offered</b> in a prior proposal that the committee rejected.

It's been less than two months since SEIU took over bargaining with our employers, and this is what they have to show for it.

Our contract is too important to leave in the hands of unelected officials who have never worked in our facilities. SEIU doesn't care whether we get a good contract—they just want to make quick deals to lock us into their union. **We deserve better.**

**We're stronger in NUHW—the union we trust!**



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