

**The choice is clear.
And it's our right to decide.**

NUHW

National Union of Healthcare Workers.

**EMERGENCY ALERT!
SEIU IS SELLING KAISER WORKERS OUT:
OUR PENSION IS AT RISK**

**SEIU HAS NO BUSINESS
REPRESENTING US**

The day after UHW was placed in Trusteeship by SEIU, Trustee Dave Regan showed up at a meeting called by Kaiser saying he was there to bargain over Kaiser workers' pension plan and employment security language. UHW Kaiser workers, Bebs Nonato, Roy Chaffee, Rebecca Worchester and Jim Clifford stopped the meeting and told Kaiser and the Trustee they had no right to bargain away our pension benefits. Kaiser cancelled the meeting.

**A COMMITTEE THAT REPRESENTS SEIU,
NOT OUR MEMBERS**

The very next day SEIU President Andy Stern called a special meeting of the SEIU Healthcare Division and created a new committee that now has total authority to represent SEIU Kaiser workers in bargaining with Kaiser over the pension and anything else. He appointed to this committee two people from Kaiser Colo-

rado (2,500 members), two people from Kaiser Northwest (3,000 members) and two people from UHW (47,000) members. He did this so that we would always be outvoted by the other two tiny SEIU locals even though we have almost ten times the number of members as the other SEIU Locals combined.

**SEIU HAS ABSOLUTE POWER TO GIVE
AWAY OUR PENSION**

This committee will now be able to meet with Kaiser without members present and will reduce our pension benefits and give away our employment and income security. And we will have nothing to say about it. SEIU always says yes to the Boss; and with Kaiser's economic problems, Kaiser will be asking for lots of take-aways.

The future of our pension is at stake and SEIU is ready to sell us out. And the Trustee has absolute power to do it – without our vote!

**WE NEED TO LEAVE THIS DICTATORSHIP;
WE NEED TO LEAVE SEIU**