



NATIONAL UNION OF HEALTHCARE WORKERS

HOW WEAK CAN SEIU BE?

Pharmacy Workers in Northern California: Kaiser Says to SEIU A Deal is A

Deal. In the pretend negotiations that SEIU begged Kaiser to have today (November 19) regarding its sell out pharmacy agreement turned out to be a big zero. Kaiser told SEIU, vote or no vote, Kaiser is moving ahead with the **signed** agreement that will change the working lives of Pharmacy workers in Northern California. As usual, the deal had been cut by SEIU long ago and SEIU tried to get out of it when Pharmacy workers got upset but Kaiser doesn't care. Kaiser plans to implement its 24 hour + positions, its ever-changing scheduling for those workers, and the frequent change in work locations that is also part of the SEIU agreement.

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EVS Bargaining in Northern California. The bargaining for EVS is going nowhere. The lead negotiator, Joe Simoes—somebody new from Ohio, appears to be incompetent and Kaiser is taking full advantage of it. The Committee is angry at how bad SEIU is at bargaining. Remember the agreement that SEIU signed with Kaiser saying that on-call EVS workers would be kept at least through December 10? Well, at Kaiser Roseville they stopped calling on-calls weeks ago. The other broken promise in that agreement: The leads in EVS will not be offered the Severance Package.

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Central Valley Bargaining. Dennis DeMaio-somebody from Colorado, is leading negotiations where management is about to totally ignore seniority in the job eliminations that are about to happen. Today one of the bargaining committee workers was removed from the committee by SEIU by committing the unpardonable sin of sharing bargaining information with the members. SEIU wanted everything to be secret so that workers could be surprised when they found their seniority was being thrown out the window.

Rumors of Subcontracting in Food Service at Los Angeles Medical Center. It is rumored that the supervisory staff of Food Service will be subcontracted to Sodexo or some other large company. Is this the first step toward subcontracting the workers as well? At the SEIU Kaiser facility in Moreno Valley, all Food Service and all Housekeeping are contracted out. They earn poverty wages and cannot afford health care. Can we trust that SEIU would fight subcontracting? They haven't fought it at Regional Offices where clerical work has been contracted out and no one has done anything.

SEIU IS NOT WORRIED—DUES IS GOING UP IN JANUARY!!!

Sign the petition and send these folks back to Washington DC. **NUHW.org**