



Tell Me Again..... Why Does Kaiser Love SEIU?

SELL-OUT CONTRACT OF THE CENTURY!!!

5-Tier Wage Rates for Security Officers SEIU just settled a tentative agreement for the Northern California Security Officers who provide security services for Kaiser. What did they get? Not two-tier wages and not even four-tier wages, they got five-tier wages. Security Officers all over Northern California will be paid at different rates with the new SEIU Agreement. We do not have the tentative agreement for Southern California yet.

But you can be sure that Kaiser could not be more excited.

The Sad Highlights

I. **Security Officer Wage Rates Will Be:**

Tier 5: Central Valley:	\$10.50
Tier 4: Sacramento:	\$11.00
Tier 3: East Bay:	\$11.75
Tier 2: South Bay:	\$12.25
Tier 1: San Francisco	\$13.00

II. **Sick Days**

They will get not 15, not 12, not even 6 days per year. They will get 2 days of sick leave per year.

III. **Health Insurance**

a.) During the first three years of employment the Security Officer must pay for part of their own coverage and they must pay for the whole premium for Family/Spouse coverage—hundreds and hundreds of dollars which means they can't afford it. Look at their wages.

b.) Starting with their 4th year of employment they must still pay for their coverage in part and a smaller amount for family coverage.

IV. **Dues**

Security Officers will have to pay 2.3% dues per month. The only one who won on this contract was SEIU.

Get Ready for Kaiser Bargaining So what does this mean for Kaiser workers? It means that SEIU is willing to sell out workers to get their dues. No Kaiser worker pays that much in dues and no Kaiser worker earns that little. And get ready for Kaiser to say that they want to introduce different wage rates depending on where you work. SEIU is ready and willing to accept it.

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