



Department of Personnel Services  
Beth Bandy, Acting Director  
Labor Relations Division

April 23, 2009

VIA U.S. MAIL  
E-MAIL  
FAX

Central Labor Council of Fresno and Madera Counties  
3485 W. Shaw Ave.  
Fresno, CA 93711

**RE: NOTICE OF PETITION BY NUHW TO DECERTIFY SEIU-UHW WEST AS  
THE EXCLUSIVE REPRESENTATIVE OF FRESNO COUNTY IN-HOME  
SUPPORTIVE SERVICES PROVIDERS AND CERTIFY NUHW AS THE  
EXCLUSIVE REPRESENTATIVE**

To Whom It May Concern:

The purpose of this notice is to advise you that a valid petition was filed by the National Union of Healthcare Workers (NUHW) to decertify SEIU-UHW West as the exclusive collective bargaining agent for Fresno County In-Home Supportive Services (IHSS) Providers, pursuant to the Fresno County Ordinance Code, Section 2.80.100 (Fresno County IHSS Public Authority Labor Relations Program). In addition, the petition requests that NUHW be certified as the exclusive collective bargaining agent for Fresno County IHSS Providers. The ordinance requires that this notice be posted with the Central Labor Council of Fresno and Madera Counties for 30 days. Therefore, we are requesting that you post this notice until Monday, May 25, 2009.

Please be advised that any other employee organization may file a petition requesting to be the exclusive representative for collective bargaining with proof of Fresno County IHSS Provider support of at least 10%, in accordance with the Ordinance Code Section 2.80.100. Such petition must be filed no later than 5:00 p.m., Monday, May 25, 2009 with the Fresno County Employee Relations Office, 2220 Tulare Street, 16<sup>th</sup> Floor, Fresno, CA 93721.

If you have any questions regarding this matter, please contact the Fresno County Employee Relations Office at (559)488-3048.

Sincerely,

DeAnn VonBerg  
Personnel Services Manager

cc: John Vellardita, Director, NUHW  
Charlie Eaton, Asst. Director, NUHW  
Rebecca Malberg, SEIU-UHW West  
Julie Hornback, Director of Employment & Temporary Assistance  
Steve Sanchez, Interim IHSS Public Authority Executive Director  
Beth Bandy, Acting Director of Personnel Services

2220 Tulare Street 16<sup>th</sup> Floor, Fresno, California 93721  
FAX (559) 488-2545 [www.co.fresno.ca.us](http://www.co.fresno.ca.us)

Administration/Classf./SD&T-Beth Bandy	488-3266	Employee Benefits-Paul Nerland	488-3069
Employment Services-DeAnn VonBerg	488-3364	Employment Verification	488-3368
Labor Relations-John Pinheiro	488-3048	Risk Management-Greg Borboa	488-3360

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