

# What's the verdict?

*Elected leaders did everything in their power to protect our right to vote*



"Watching this trial has made me so proud to be part of NUHW. Our elected leaders took an oath to represent the members who elected them, not SEIU officials in Washington, D.C. They did exactly what the members asked them to do. They knew SEIU would target them personally and they still had the courage to do what was right."

**Brenda Washington**, LVN, Grove Street Convalescent

## Jury decision not as advertised by SEIU

SEIU is trying to mislead us about what the jury **said**. They claim "evidence in the trial" proved their claims, even when most of the evidence showed the opposite.

Here's what the jury did **not** find:

SEIU claimed UHW negotiators "**left contracts open**" so that workers could decertify SEIU and join NUHW. SEIU withdrew that claim before the trial began. **CLEARED**

SEIU accused members of "**sabotaging**" files and delaying the union's handling of bargaining and grievances. But SEIU's lawyers no longer claim there was any delay. **CLEARED**

SEIU claimed UHW officers moved money into an outside account for personal use. But an independent audit showed the opposite, and SEIU could not find a single witness for the alleged misuse of funds. **CLEARED**

SEIU claimed UHW officers stole \$3 million from the strike fund, but their own records show every penny is still in UHW's general fund. SEIU did not even try to prove this claim in court. **CLEARED**

### What claims were left by the end of the trial?

*Only what we knew all along:* elected leaders did everything they could to protect our right to vote.

The verdict isn't for stealing, or violence, or any harm to members.

It is **only** for helping members organize to fight back and keep member control of our union—something SEIU says is against the rules.



**NUHW**

NATIONAL UNION OF HEALTHCARE WORKERS

**Vote NUHW for Unity, Democracy, and Integrity in our union.**

Visit [NUHW.org](http://NUHW.org) or call (866) 968-NUHW



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# SEIU spent more than **\$10 million of our dues money** on lawyers to sue NUHW.

NUHW's legal costs are paid for by labor leaders, elected officials, and community allies who support us in our appeal.



"Tens of thousands of healthcare workers are organizing with NUHW for a real voice at work and a democratic voice in their union, and that will continue in spite of this verdict. These reformers stood up for workers' right to vote when SEIU tried to take it away, and that's the only thing they're guilty of. ...the Fund for Union Democracy is committed to supporting an appeal."

**Dolores Huerta**, United Farm Workers Co-Founder

"At a time when workers across California are facing layoffs and cuts to their wages and benefits, it's a shame that SEIU has wasted members' dues money litigating a smear campaign."

**John Burton**, former California State Senate President Pro Tem

