

# CHW and SEIU collude to delay our vote

Even though a majority of CHW employees have said that we want to leave SEIU and join NUHW, we learned late Friday (March 13) that CHW and SEIU are continuing their effort to overrule our choice of union by misleading the National Labor Relations Board (NLRB).

CHW and SEIU have temporarily delayed our right to vote by telling the NLRB that the contract was closed—despite the fact that negotiations are still underway on a number of outstanding issues in our contract, like standby pay, shift differential, weekend differential, cash-out of Extended Sick Leave, and pension improvements.

CHW and SEIU told the NLRB that they closed the contract when SEIU trustee Eliseo Medina and Ernie Urquhart negotiated a secret agreement on Jan. 28, the day after trusteeship was announced.

**NUHW will appeal the NLRB decision so that CHW employees will have an opportunity to vote out SEIU as soon as possible.**

## Why would CHW team up with SEIU?

CHW would much rather deal with a weak union like SEIU. SEIU has already sold out our co-workers in Local 121RN and in Las Vegas, and SEIU has a history of selling out healthcare workers across the country.

A majority of us have signed petitions choosing NUHW, and CHW knows that as soon as the NLRB schedules the vote, SEIU will be voted out, and CHW will have to bargain with a real union that workers can trust.

As thousands of healthcare workers across California choose NUHW, it is clearer every day that SEIU is the bosses' union of choice.

## Together CHW and SEIU have:

- Tried to remove democratically elected bargaining team members and stewards who disagreed with SEIU.
- Waived important provisions of the contract, including the supplemental unemployment benefit fund, which entitles laid-off workers to up to 80% of their pay.

- Held negotiations at local hospitals behind the backs of stewards and bargaining team members.
- Denied stewards the right to hold meetings.
- Denied stewards the right to use our bulletin boards.
- Called the police on CHW employees who were meeting in cafeterias.
- Created a hostile work environment by allowing out-of-town SEIU staff to harass us while we're at work.



***"It's no surprise that CHW would help delay our right to vote. When we vote, SEIU will be gone. SEIU doesn't care about us, just the \$30 million a year we sent to Washington, D.C. I'm voting for the union I trust, NUHW."***

**—Michael Irons, St. Bernardine's**



***"SEIU's strongest advocate at St. Joseph's is the Human Resources director! She changed the locks on our bulletin board, cancelled steward council meetings, threatened to call the police on us, and tried to tell us we can't wear NUHW buttons. It's no surprise that CHW and SEIU took the same position with the NLRB—they're in bed together. If the H.R. Director supports SEIU, then we all need to support NUHW."***

**—Sylvia Esparza, Stockton St. Joseph's**

**SEIU's days are numbered...  
NUHW is the union we trust!**



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