



SEIU STYLE DEMOCRACY: REIGN OF TERROR

SEIU CAN'T INTIMIDATE US!

When 399 and 250 voted to unify in 2005, we knew we were on the right track to building a stronger union. But now that SEIU has put us in trusteeship, all the hard work we did building our union and educating our members has gone by the wayside. SEIU uses fear, intimidation and retaliation against its own members, just like the Boss.

Strong leaders, who know the difference between a real union and one that's in bed with the Boss, support NUHW. Unlike SEIU, we never had to intimidate workers with the fear of the unemployment line or being removed as stewards. NUHW is a member driven union, not a corporate union.

SEIU is a union of Terrorists, Intimidators, and Sellouts!

Let's send them back to Washington D.C.

– Jorge Rodriguez

IF STEWARDS WON'T DO WHAT YOU SAY, GET RID OF THEM!

Stewards and Contract Specialists have been removed by the same Trustee that said he would continue to recognize our elected representatives. In some cases, he's given free rein to the Business Agents to do it. Many Stewards from Hayward, Fremont, Orange County, the Professional Chapters, Bellflower, Roseville, Stockton, Sacramento, Walnut Creek, Vallejo Call Center, Woodland Hills, AFN, LAMC, and Santa Clara have been removed—all because they disagree with SEIU. This is no union we should belong to.

EVERYTHING WE HEARD ABOUT SELL-OUT PENSION DEAL HAS COME TRUE

Our leaders have refused to cooperate with the selling out of our members on the pension plan but that doesn't stop SEIU from handpicking folks who unwittingly or with full knowledge cooperate with the Trustee. The so-called bargaining occurred last week but even the participants said it was a done deal when they walked in the door. Members were told they could not speak. There was no bargaining, SEIU just accepted what management proposed. **AND WE DON'T EVEN GET TO VOTE ON THESE CHANGES TO OUR PENSION!**

EMPLOYMENT AND INCOME SECURITY NEXT ON THE CHOPPING BLOCK

SEIU will be giving up our "Employment and Income Security" next. 700 IT folks were notified of layoff with most of their jobs subcontracted out. If you read Andy Stern's book, *A Country that Works*, he says we shouldn't fight the subcontracting of jobs. What kind of union is SEIU? We need to leave SEIU before they give up everything we have fought for.



"I was warned by NUHW that the deal was already made, that I was being used, and that I would just be a rubber stamp.

When I entered the room, the tone was set, and by the end of the so-called negotiations, NUHW's warnings proved true."

–Marilyn Vance

NUHW member from Santa Rosa, who attended the SEIU Pension "Negotiations"