



SEIU TO KAISER WORKERS: “BAD = GOOD. LESS = MORE.”

THE SEIU REIGN OF TERROR

What is SEIU's method of dealing with Kaiser Workers?

1. Trying to scare us to death with lies about losing our jobs, our pensions, and our contract
2. Removing the Shop Stewards that WE elected because they disagree with SEIU
3. Having scab union representatives conduct an inquisition of our Stewards and act like thugs to the workers who pay their salary
4. Canceling steward council meetings

And they are using our dues—the dues we pay every month— to conduct this Reign of Terror.

Purple is Ugly.

Purple is Bad.

Purple is Undemocratic.

Let's throw away our Purple T-Shirts and send SEIU packing back to Washington D.C.

SEIU ROLLS OVER, ALLOWS KAISER TO REDUCE LUMP SUM PENSION WITHOUT A FIGHT

SEIU held a Sellout Pension meeting on 3/10/09 in the armed fortress that used to be our Union Hall in Southern California.

Thousands of Kaiser workers were not represented at the Sellout Pension meeting, but SEIU still calls it “democratic.” Almost every Medical Center and clinic in Northern California had no representation at all. The Integrated Behavioral Health and Medical Social Workers Chapters voted not to participate in the sham discussions, so SEIU appointed someone else to go.

In Southern California dozens and dozens of elected shop stewards have been removed by SEIU for not agreeing with the Trustee's top-down-decision-making. They were not invited to the meeting. AFN, Health Care Professionals, and the Psych-Social Workers chapters were not represented.

SEIU handpicked most of the participants for Tuesday's meeting, using their names on an e-mail and their pictures on a flyer, as if they supported the sellout deal. SEIU uses workers and then casts them aside. Now, four of these workers have been selected in this undemocratic process to finalize the deal SEIU has already cut with Kaiser.

IS THIS BARGAINING, OR A BACKROOM DEAL?

As the flyer and e-mail SEIU sent out indicate, they have already decided to cut the benefits of the plan as they pertain to “lump sums” and workers have until November 9, 2009 to decide to retire with the richer benefit. This has all been decided before any “public” meeting with Kaiser. **What kind of negotiation is that?**

SEIU NOT STANDING UP FOR ITS MEMBERS

SEIU still isn't asking Kaiser the tough questions:

- Why can't Kaiser put more money into the plan to keep the benefits at the level where they are now?
- Why aren't all Kaiser employees being treated the same with changes to their pension plan? Is the CNA agreeing to this change? How about the Engineers?
- Are Kaiser managers being asked to give up their second pension, where they receive an additional 5% contribution in Southern California and 10% in Northern California?
- Why are we the ones being asked to sacrifice?

What's next on SEIU's Agenda: **Employment and Income Security?**